

APPENDIX A

MORGAN HILL UNIFIED SCHOOL DISTRICT CLASSIFICATIONS AND RANGES FOR CLASSIFIED EMPLOYEES 2021-22

ADMINISTRATIVE AND OFFICE SUPPORT		STUDENT AND INSTRUCTIONAL SUPPORT		MAINTENANCE, OPERATIONS, TRANSPORTATION	
Position Title	Range	Position Title	Range	Position Title	Range
Administrative Assistant I (formerly Administrative Secretary I)	46	Student Supervisor	35	Custodian	45
Administrative Assistant II (formerly Administrative Secretary II)	48	Community Liaison	39	Custodian Lead	48
Administrative Assistant III (formerly Administrative Secretary III)	49	Paraprofessional	41	Custodian Foreperson	50
Administrative Office Support (formerly Staff Secretary)	47	Paraprofessional, Bilingual	41	Delegate Behind the Wheel	51
Administrative Office Support, Bilingual (formerly Staff Secretary, Bilingual)	47	Student Support Specialist	47	Dispatcher	54
Administrative Specialist (formerly Executive Secretary)	51	Student Support Specialist Lead	51	Groundskeeper	47
Administrative Specialist, Bilingual (formerly Executive Secretary, Bilingual)	51	School Linked Services Coordinator	47	Grounds Foreperson	54
Registrar I	44	Migrant Recruiter	51	Mechanic	59
Registrar II	45	Library Technician	41	School Van Driver	43
District Office Assistant	41	Health Assistant	41	School Bus Driver	49
School Office Assistant	41	Specialized Health Care Assistant	45	Senior Maintenance Technician	56
Vocational Office Assistant	41	Licensed Vocational Nurse	63		
		Job Developer	60		
FISCAL AND HUMAN RESOURCES		STUDENT NUTRITION		INFORMATION TECHNOLOGY	
Position Title	Range	Position Title	Range	Position Title	Range
ASB Bookkeeper	44	Student Nutrition Assistant	36	Information Technology Specialist I	44
Buyer	58	Student Nutrition Lead	39	Information Technology Specialist II	51
Accounting Specialist	53	Student Nutrition Foreperson	44	Data Systems Analyst	58
Human Resources Specialist	53	Delivery Driver	43	Student Assessment Data Specialist	47

APPENDIX B

MORGAN HILL UNIFIED SCHOOL DISTRICT CLASSIFIED SALARY SCHEDULE 2021-22

RANGE	PROB	A	B	C	D	E	5% BEG 10TH YEAR	8.5% BEG 15TH YEAR	10% BEG 20TH YEAR	12% BEG 25TH YEAR	15% BEG 30th YEAR
35	16.29	16.70	17.54	18.43	19.36	20.34	21.37	22.07	22.38	22.78	23.39
36	16.70	17.11	17.98	18.89	19.85	20.85	21.91	22.62	22.94	23.35	23.98
37	17.11	17.54	18.43	19.36	20.34	21.37	22.45	23.19	23.51	23.94	24.58
38	17.54	17.98	18.89	19.85	20.85	21.91	23.02	23.77	24.10	24.54	25.19
39	17.98	18.43	19.36	20.34	21.37	22.45	23.59	24.36	24.70	25.15	25.82
40	18.43	18.89	19.85	20.85	21.91	23.02	24.18	24.97	25.32	25.78	26.47
41	18.89	19.36	20.34	21.37	22.45	23.59	24.79	25.60	25.95	26.42	27.13
42	19.36	19.85	20.85	21.91	23.02	24.18	25.41	26.24	26.60	27.08	27.81
43	19.85	20.34	21.37	22.45	23.59	24.79	26.04	26.89	27.26	27.76	28.50
44	20.34	20.85	21.91	23.02	24.18	25.41	26.69	27.57	27.95	28.45	29.22
45	20.85	21.37	22.45	23.59	24.79	26.04	27.36	28.25	28.64	29.17	29.95
46	21.37	21.91	23.02	24.18	25.41	26.69	28.04	28.96	29.36	29.89	30.70
47	21.91	22.45	23.59	24.79	26.04	27.36	28.74	29.68	30.09	30.64	31.46
48	22.45	23.02	24.18	25.41	26.69	28.04	29.46	30.43	30.85	31.41	32.25
49	23.02	23.59	24.79	26.04	27.36	28.74	30.20	31.19	31.62	32.19	33.06
50	23.59	24.18	25.41	26.69	28.04	29.46	30.95	31.97	32.41	33.00	33.88
51	24.18	24.79	26.04	27.36	28.74	30.20	31.73	32.77	33.22	33.82	34.73
52	24.79	25.41	26.69	28.04	29.46	30.95	32.52	33.59	34.05	34.67	35.60
53	25.41	26.04	27.36	28.74	30.20	31.73	33.33	34.42	34.90	35.54	36.49
54	26.04	26.69	28.04	29.46	30.95	32.52	34.17	35.29	35.77	36.42	37.40
55	26.69	27.36	28.74	30.20	31.73	33.33	35.00	36.17	36.67	37.33	38.33
56	27.36	28.04	29.46	30.95	32.52	34.17	35.88	37.07	37.58	38.27	39.29
57	28.04	28.74	30.20	31.73	33.33	35.00	36.75	37.98	38.50	39.20	40.25
58	28.74	29.46	30.95	32.52	34.17	35.88	37.67	38.93	39.46	40.18	41.26
59	29.46	30.20	31.73	33.33	35.00	36.75	38.59	39.87	40.43	41.16	42.26
60	30.20	30.95	32.52	34.17	35.88	37.67	39.55	40.87	41.44	42.19	43.32
61	30.95	31.73	33.33	35.00	36.75	38.59	40.52	41.87	42.45	43.22	44.38
62	31.73	32.52	34.17	35.88	37.67	39.55	41.53	42.92	43.51	44.30	45.49
63	32.52	33.33	35.00	36.75	38.59	40.52	42.55	43.97	44.57	45.38	46.60
64	33.33	34.17	35.88	37.67	39.55	41.53	43.61	45.06	45.68	46.51	47.76
65	34.17	35.00	36.75	38.59	40.52	42.55	44.68	46.16	46.80	47.65	48.93

Effective: 07/01/2021, 5.5% increase
Approved:

Note: The percentage increase to the salary schedule is made on the first range, first cell. The A rate is a 2.5% increase from the PROB rate. Each step B-E is a 5% increase from previous step. For employees eligible to receive longevity pay, the pay rates listed are used in calculating additional pay only. Annual salaries for employees eligible to receive longevity pay are calculated using Step E to determine Base Pay and applying the longevity percentage (5%, 8.5%, 10%, 12%, or 15%) to the Base Pay amount.